**Recognition of Prior Learning (RPL) Kit**

**OVERVIEW**

RPL is an assessment process that assesses the competency(s) of an individual that may have been acquired through formal, non-formal and informal learning rather than from specific assessment activities directed by the RTO.

RPL at Southpac is conducted with the same rigor as any other form of assessment and students applying for RPL must submit evidence that demonstrates they have met the requirements of the tasks identified in the elements of the unit/s of competency and demonstrate they are capable of performing these tasks to an acceptable level.

**COMPLETING YOUR APPLICATION**

Evidence plays a crucial role in the RPL process and must be provided to support your RPL kit submission as it provides proof that you have the skills and knowledge required by the unit/s of competency and allows an assessor to determine whether the you are Competent or Not Yet Competent.

Evidence provided during the RPL process must meet ASQA’s Assessment Rules of Evidence:

* *Validity*: The assessor is assured that the learner has the skills, knowledge and attributes as described in the module or unit of competency and associated assessment requirements.
* *Sufficiency*: The assessor is assured that the quality, quantity and relevance of the assessment evidence enables a judgement to be made of a learner’s competency.
* *Authenticity*: The assessor is assured that the evidence presented for assessment is the learner’s own work.
* *Currency*: The assessor is assured that the assessment evidence demonstrates current competency. This requires the assessment evidence to be from the present or the very recent past.

**DOCUMENTATION TO SUBMIT**

It is a general requirement that ‘proof of work’ is provided to back up the claims made within this document. The documentation to include with your RPL submission fall into three categories and include into Mandatory, General and Competency Specific documentation.

1. **Mandatory Document;**

A [statutory declaration](https://southpac.biz/wp-content/uploads/2019/08/Southpac-Statutory-Declaration.pdf) attesting to the authenticity of your submitted work. Southpac will not assess any submitted work until a completed statutory declaration is received.

1. **General Documentation;**

The following is a list of some documents you can provide as examples of proof of your work:

* Current Curriculum Vitae (CV)
* Statements of Attainment, qualifications certificates and/or results of assessments
* Any licenses and/or tickets held
* Diaries, task sheets and/or logbooks
* Workplace/site training records and competencies held
* Job Descriptions
* Official paperwork
* Supplementary workplace evidence including 3rd Party Reports, summary of projects undertaken (including your role, project outcomes, verified by your manager)

1. **Competency Specific Documentation;**

Examples of competency specific documentation can be found at the end of Section 2 of each RPL kit.

**Please Note:** Southpac will keep your evidence on file and it will not be returned to you. Therefore, please make sure you keep your own copies of the evidence you provide and do not submit original copies.

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| **CHECKLIST FOR COMPLETING YOUR APPLICATION**  It is your responsibility to ensure your application:   1. is completed correctly and thoroughly 2. is signed and dated (section 1.2) 3. has evidence that matches the unit of competence 4. demonstrates how your evidence covers the units of competence (section 3) 5. is presented in the sequence specified in this kit 6. cross references all evidence submitted within this document (section 1.3 & 3)   Email the completed RPL kit along with your evidence to [assessement@southpac.biz](file:///\\SOUTHPAC\Southpac%20Data\Southpac%20Aerospace\Training\Current%20Training\12.%20RPL%20Kits\2.%20RPL%20Kit%20ASM\assessement@southpac.biz) |

**1** **COURSE DISCLAIMER & ASSESSMENT MARKING SHEET**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name:** | | | **Date submitted:** | | | |
| **SECTION 1.1 - ASSESSMENT INFORMATION** | | | | | | |
| **UNIT CODE** | | **UNIT TITLE** | | **RESULT – AVETMISS** | | |
| [AVIF0027](https://training.gov.au/Training/Details/AVIF0027) | | *Implement aviation fatigue risk management processes (Release 1)*, AVI Aviation Training Package Release 5.0 | | *20 Competency Achieved/Passed*  *30 Competency Not Achieved/Fail*  *40 Withdrawn / discontinued*  *51 RPL Granted*  *52 RPL Not Granted*  *60 Credit Transfer / National Recognition*  *61 Superseded subject*  *65 Transitional Gap Training*  *70 Continuing Enrolment*  *81 Non-Assessable Enrolment – Satisfactorily Completed*  *82 Non-Assessable Enrolment – Withdrawn or Not Satisfactorily Completed*  *85 Not Yet Started* | | |
| **Performance Criteria to be Assessed** | | | | **RESULT #** | **Competency achieved/passed** | **COMMENTS (feedback, supporting evidence requests etc.)** |
| **UOC:** AVIF0027 *Implement aviation fatigue risk management processes* | | | | | | |
| **Element 1: Identify fatigue hazards and assess risk** | | | | | | |
| 1.1 | Fatigue hazards are identified through organisational methods in accordance with workplace standards | | |  |  |  |
| 1.2 | Stakeholders are identified and involved in the risk assessment process | | |
| 1.3 | Likelihood and consequence of fatigue hazards are assessed and ranked against established organisational risk assessment criteria | | |
| **Element 2: Identify fatigue risk controls** | | | | | | |
| 2.1 | Controls that reduce fatigue risk to as low as reasonably practicable (ALARP) are identified in accordance with workplace policies and procedures | | |  |  |  |
| 2.2 | Fatigue risk management documentation is completed and checked for accuracy | | |
| 2.3 | Fatigue risk management action plan is developed and communicated to all stakeholders | | |
| **Element 3: Control fatigue risk** | | | | | | |
| 3.1 | Control selection is determined with consideration of effect on stakeholders | | |  |  |  |
| 3.2 | Fatigue risk control methods are communicated to stakeholders | | |
| 3.3 | Selected control method is implemented, monitored and evaluated | | |
| **Element 4: Monitor and review effectiveness of fatigue risk control** | | | | | | |
| 4.1 | Implemented risk controls are regularly monitored against measures of success/effectiveness | | |  |  |  |
| 4.2 | Assistance is provided to review fatigue risk in own area of operation | | |
| 4.3 | Management of fatigue risk is continuously monitored and reviewed in own area of operation | | |
| 4.4 | Review results are used to improve fatigue risk control | | |

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| **SECTION 1.2 - STUDENT INFORMATION (PLEASE COMPLETE)** | | | | | |
| I understand the purpose (criteria) required for this RPL Assessment Tool | | | | Yes | No |
| I have notified the assessor of any special needs to be considered during this Assessment Tool | | | | Yes | No |
| I have been provided with information on the [Complaints and Appeals Process](https://southpac.biz/southpac-policies-2/) as outlined in Southpac Policy 4, which includes appeals and disputes against assessment decisions | | | | Yes | No |
| I declare that cheating and plagiarism are unacceptable | | | | Yes | No |
| I declare that all of the assessment evidence submitted has been produced by me | | | | Yes | No |
| I understand what evidence (principles of assessment – valid, reliable, flexible, fair) and (rules of evidence – sufficient, valid, authentic, current) is to be collected from me during this RPL process. | | | | Yes | No |
| Student signature: |  | Date: |  | | |

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| **SECTION 1.3 - STUDENT ASSESSMENT TOOL EVIDENCE**  *List all documents that you will be including in your RPL submission here – ensure they are crossed referenced within this document in Section 3 ‘Evidence Map’;* | | |
| **Item Ref No** | **Item Name** | **Assessor to Indicate if received** |
| 1 | Mandatory Evidence - *Statutory Declaration* | Yes |
| 2 |  | Yes |
| 3 |  | Yes |
| 4 |  | Yes |
| 5 |  | Yes |
| 6 |  | Yes |
| 7 |  | Yes |
| 8 |  | Yes |
| 9 |  | Yes |
| 10 |  | Yes |
| 11 |  | Yes |
| 12 |  | Yes |
| 13 |  | Yes |
| 14 |  | Yes |
| 15 |  | Yes |
| 16 |  | Yes |
| 17 |  | Yes |

|  |  |
| --- | --- |
| **SECTION 1.4 – INTERVENTION STRATEGY** | |
| If student is not marked competent as having the required skills and knowledge, the following intervention strategy is recommended: | |
|  | Student to submit items: |
|  | Other (please specify): |

|  |  |
| --- | --- |
| **SECTION 1.5 – ASSESSOR INFORMATION** | |
| Assessor’s Name: |  |
| Assessor’s Signature: |  |
| Date: |  |

**2 UNIT DESCRIPTOR & REQUIRED EVIDENCE**

[**AVIF0027 Implement aviation fatigue risk management processes**](https://training.gov.au/Training/Details/AVIF0027)

**Unit Descriptor:**

This unit involves the skills and knowledge required to implement aviation fatigue risk management processes in compliance with relevant regulatory requirements of the Civil Aviation Safety Authority (CASA) and national operating standards.

It includes identifying, controlling, monitoring and reviewing the effectiveness of fatigue risk management processes as part of a safety management system (SMS).

Work involves managing the effects of fatigue on operational objectives using an SMS within a variety of operational contexts within the Australian aviation industry.

This unit addresses aviation non-technical skill requirements (mental, social and personal-management abilities) related to safety management duties that complement the technical skills of aviation personnel and contributes to safe and effective performance in complex aviation operational environments.

Work is performed independently or under limited supervision as a single operator or within a team environment.

Work is performed independently or under limited supervision within a single-pilot or multi-crew environment.

Licensing, legislative, regulatory or certification requirements are applicable to this unit.

**Elements:**

1. Identify fatigue hazards and assess risk
2. Identify fatigue risk controls
3. Control fatigue risk
4. Monitor and review effectiveness of fatigue risk control

Please work your way through the following self-assessment checklist and review the listed tasks, skills and knowledge to determine whether you have the current knowledge and skills in these areas. If you believe that you have the skills and knowledge required, please provide comments **AND** information in relation to evidence that you can provide and submit for review.

The evidence to be provided needs to show that you have identified fatigue hazards and assessed risk, identified fatigue risk controls, controlled fatigue risk and monitored and reviewed the effectiveness of fatigue risk control.

Evidence can include;

* Written reports on activities that you have undertaken and that are directly associated with aviation fatigue risk management
* a portfolio of evidence showing a range of fatigue risk management strategies that you were instrumental in developing and implementing
* assessment of the outcomes relevant to fatigue risk treatments that you have managed or overseen
* third party workplace reports of on-the-job performance—to show that you can establish the risk context, identify risks, analyse risks, and select and implement treatments in relation to fatigue
* performance review results relevant to participation in and management of fatigue risks
* Fatigue risk assessments
* Fatigue risk management plan
* Fatigue risk management action plan
* Emails
* Minutes of meetings
* Procedures / processes
* Reports
* Etc.

**3 EVIDENCE MAP**

Complete the following Evidence Map;

* outline workplace examples of your experience
* list any supporting evidence you would like to provide

| **Performance Criteria**  **Item #** | **Are you able to:** | **Yes / No** | **My Evidence** | **ASSESSOR TO COMPLETE**  **Competency achieved/passed** |
| --- | --- | --- | --- | --- |
|  | *Performance criteria describe the performance needed to demonstrate achievement of a unit of competency.* | *Select your response* | ***Outline any work experience and training that meets the element of competency and provide supporting evidence where possible***  *In this column you should provide a succinct explanation of how you feel you meet the competency requirements for the unit(s.)*  *List the types of evidence that you will provide (refer to each unit’s evidence requirements to help you decide the most appropriate and sufficient amount of evidence)*  *Please Note: that you will have to collect, prepare, number and assemble this evidence as part of your submission* | *This section is to be completed by your assessor* |
| **EXAMPLE**  1.1 | Develop an agenda for the meeting? | Yes | As the current Safety Manager for ACME, I am involved directly with developing agendas for meetings. The agenda should address the necessary topics to ensure a satisfactory outcome. This will vary for each meeting. For example, the agenda for a management review meeting needs to address the requirements outlined in clause 9.3 of the Aerospace standard AS 9110 Rev C. For an SMS Safety Action Group (SAG) meeting, the agenda needs to meet regulatory and local procedural requirements.  *Evidence Provided: Item 2 - Management review agenda sheet* | Yes  No |
| 1.1 | Identify fatigue hazards through organisational methods in accordance with workplace standards? |  |  | Yes  No |
| 1.2 | Identify stakeholders and involve them in the risk assessment process? |  |  | Yes  No |
| 1.3 | Assess likelihood and consequence of fatigue hazards and rank them against established organisational risk assessment criteria? |  |  | Yes  No |
| 2.1 | Identify controls that reduce fatigue risk to as low as reasonably practicable (ALARP) in accordance with workplace policies and procedures? |  |  | Yes  No |
| 2.2 | Complete fatigue risk management documentation and check for accuracy? |  |  | Yes  No |
| 2.3 | Develop a fatigue risk management action plan and communicate to all stakeholders? |  |  | Yes  No |
| 3.1 | Determine control selection with consideration of effect on stakeholders? |  |  | Yes  No |
| 3.2 | Communicate fatigue risk control methods to stakeholders? |  |  | Yes  No |
| 3.3 | Implement, monitor and evaluate a selected control method? |  |  | Yes  No |
| 4.1 | Regularly monitor implemented risk controls against measures of success/effectiveness? |  |  | Yes  No |
| 4.2 | Provide assistance to review fatigue risk in own area of operation? |  |  | Yes  No |
| 4.3 | Continuously monitor the management of fatigue risk and review in own area of operation? |  |  | Yes  No |
| 4.4 | Improve fatigue risk control by reviewing results? |  |  | Yes  No |